## Equality and diversity monitoring form

Please complete this form to help us understand the diversity of our applicants/workforce.

Completing this form is voluntary. The information provided will be kept confidential. The information is going to be used to help us understand the diversity of our organisation.

None of the information you provide will be linked to your application. If you require assistance or support for an interview, please contact <a href="mailto:recruitment@scottishgreens.org.uk">recruitment@scottishgreens.org.uk</a> directly.

If you have any questions about the form contact recruitment@scottishgreens.org.uk

Please return the completed form to <a href="mailto:recruitment@scottishgreens.org.uk">recruitment@scottishgreens.org.uk</a>

Age
What is your age?
<ul> <li>□ 19 or under</li> <li>□ 20 to 29</li> <li>□ 30 to 39</li> <li>□ 40 to 49</li> <li>□ 50 to 59</li> <li>□ 60 to 69</li> <li>□ 70+</li> <li>□ Prefer not to say</li> </ul>
Disability
Do you have a disability, impairment or health condition which affects your day-to-day activities?
<ul><li>☐ Yes</li><li>☐ No</li><li>☐ Prefer not to say</li></ul>
Ethnicity
What is your ethnicity?
This may be different to your nationality, place of birth or citizenship.
Asian or Asian British  Asian British Bangladeshi Chinese Indian Pakistani Another Asian background, please say what: Prefer not to say
Black, African, Caribbean or Black British  African  Black British  Caribbean

<ul><li>□ Another Black, African or Caribbean background, please say what:</li><li>□ Prefer not to say</li></ul>
Mixed or Multiple ethnic groups  Asian and White Black African and White Black Caribbean and White Another Mixed or Multiple ethnic group, please say what: Prefer not to say
White    English   Gypsy or Irish Traveller   Irish   Northern Irish   Scottish   Welsh   Other European   Another White background, please say what:   Prefer not to say
Another ethnic group  Arab Another ethnic group, please say what: Prefer not to say
Religion or belief
What is your religion or belief?
<ul> <li>□ No religion or belief</li> <li>□ Buddhist</li> <li>□ Christian</li> <li>□ Hindu</li> <li>□ Jewish</li> <li>□ Muslim</li> <li>□ Sikh</li> <li>□ Another religion or belief, please say which:</li> <li>□ Prefer not to say</li> </ul>

## Sex

What is your sex?
<ul> <li>□ Female</li> <li>□ Male</li> <li>□ Prefer to self describe, please say how:</li> <li>□ Prefer not to say</li> </ul>
Gender reassignment
Is the gender you identify with the same as your sex recorded at birth?
<ul><li>☐ Yes</li><li>☐ No</li><li>☐ Prefer not to say</li></ul>
Sexual orientation
What is your sexual orientation?
<ul> <li>□ Asexual</li> <li>□ Bisexual</li> <li>□ Gay</li> <li>□ Heterosexual</li> <li>□ Lesbian</li> <li>□ Pansexual</li> <li>□ Questioning</li> <li>□ Prefer to self-describe, please say how:</li> <li>□ Prefer not to say</li> </ul>